

## DEPARTMENT OF THE ARMY HEADQUARTERS, WARRIOR TRANSITION BRIGADE- NATIONAL CAPITAL REGION 9045 BEALE ROAD BETHESDA, MD 20889-5634

MCAT-WTB-CDR

24 January 2014

MEMORANDUM FOR Warrior Transition Brigade- National Capital Region (WTB-NCR)

SUBJECT: Warrior Transition Brigade- National Capital Region (WTB-NCR) Policy Letter #27 – Zero Tolerance Policy and Prohibition On Possession of Certain Substances (Spice and Salvia Divinorum)

## 1. REFERENCE:

- a. AR 600-85, The Army Sustance Abuse Program, 28 December 2012
- b. AR 600-20, The Army Command Policy Rapid Action Revision (RAR) 20 September 2012
- c. Warrior Transition Brigade- National Capital Region (WTB-NCR) Policy Letter # 25-Army Substance Abuse Program (ASAP) and Alcohol Consumption
  - d. ALARACT 296-2011 Prohibited Substances (Spice in Variations), 5 August 2011
- 2. APPLICABILITY: This policy applies to all Soldiers in Transition (STs) and Cadre assigned, attached or on temporary duty (TDY) to include Family Members of the Warrior Transition Brigade-National Capital Region (WTB-NCR). This policy extends to Bethesda, Fort Meade and Fort Belvoir WTUs.
- 3. GENERAL: Alcohol and drug abuse by Soldiers and Civilian Corps members can seriously damage their physical and mental health, jeopardize their safety and the safety of those around them and can lead to criminal and administrative disciplinary actions. Alcohol and drug abuse is detrimental to a unit's operational readiness and command climate and is inconsistent with Army Values and the Warriors Ethos.

## 4. POLICY:

- a. Zero Tolerance: The WTB-NCR policy on drug abuse is simple and clear, zero tolerance. Army personnel determined to be unlawfully using, possessing, promoting, manufacturing, or distributing drugs and/or drug abuse paraphernalia shall be disciplined, as appropriate, and processed for administrative separation.
- b. AR 600-85: In accordance with AR 600-85, drug abuse includes the wrongful use, possession, manufacture, or distribution of a controlled substance. Drug abuse also includes the unlawful use of controlled substance analogues (designer drugs), natural subtances (e.g., fungi, excretions), chemicals (e.g., chemicals wrongfully used as inhalants), propellants and/or prescribed or over-the-counter drugs or pharmaceutical compounds with the intent to induce

## MCAT-WTB-CDR

SUBJECT: Warrior Transition Brigade- National Capital Region (WTB-NCR) Policy Letter #27 – Zero Tolerance Policy and Prohibition On Possession of Certain Substances (Spice and Salvia Divinorum)

intoxication, excitement, or stupefaction of the central nervous system, and will subject the violator to punitive action under the Uniform Code of Military Justice (UCMJ) and/or adverse administrative action. Examples of other substances, the wrongful use of which constitutes drug abuse, includes, but is not limited to the following:

- (1) Products that contain synthetic cannabinoid compounds, such as Spice, Genie, Blasé, Dream, Ex-ses, Spark, Fusion, Dark Knight, Yukatan Fire and K2.
  - (2) Natural susbtances such as salvia divinorum and mushrooms.
- (3) Common chemicals, propellants and inhalants abused by inhaling or huffing, such as compressed gas dusting spray, glue, paint thinner and gasoline.
  - (4) Over-the-counter products such as cough and cold medication.
  - (5) Prescription medications such as oxycodine, vicodin, adderal and Valium.
- c. Possession Prohibited: Personnel who wrongfully possess controlled substance analogues (designer drugs), salvia divinorum, or products containing synthetic cannabinoid compounds (including Spice and the products in para 4b1-5 above) may be subject to punitive action under the UCMJ, adverse administrative action, or both.
- d. Deterrence: To deter substance abuse, the command will eliminate any perception among potential drug users that their use may go undetected. The Army Substance Abuse Program regulation requires Leaders to conduct frequent, random, observed and unannounced monthly urinalysis tests, health and welfare inspections of lodging and work areas. Leaders must also have constant awareness as to the signs and symptoms of substance abuse in their personnel.
- e. Soldier's Responsibility: Consistent communication of the zero tolerance policy, education of Soldiers and command leaders, effective execution and compliance with urinalysis testing, and accountability for those who choose to abuse substances will deter substance abuse. Deterring substance abuse is every Soldier's responsibility.
- 5. The point of contact for this policy is the WTB-NCR Surgeon at (301) 400-2311.

Caring for Our Soldiers...Heal, Educate, Transition!

COL, SC Commanding